



## 2<sup>nd</sup> Macedonian Human Resource Association Conference – Ohrid 17, 18 September 2010

### “People Mean Success!”

Day 1, Sep 17, 2010		Opening session	Plenary
10:00 - 10:45	<b>Title: “People Mean Success – Challenges for HR-Managers”</b>		
	<b>Track: Leadership</b>	<b>Track: Talent Management</b>	
11:00 – 12:30	<b>Title: “Principles for Sustainable Leadership”</b>  <b>Confirmed</b>	<b>Title: Organizational Culture</b>  <b>Confirmed</b>	
12:30 – 14.00	Lunch Break Exhibition Networking		
14:00 – 15:30	<b>Title: How to detect and foster leadership talent</b>  <b>Speaker: Confirmed</b>	<b>Title: Challenges and Benefits of Professional People Development</b>  <b>Speaker: TBD</b>	
15:30 – 16:00	Coffee break Exhibition		
<b>Closing session Plenary</b>			
16:00 – 17:00	<b>Title: A New Philosophy of Performance Management</b>  <b>Speaker: Klaus Wittkuhn</b>		
18:00 –open end	<b>Networking Event</b>		

Day 2, Sep 18, 2010		Opening session	Plenary
09:00 - 10:00	<b>Title: Best Practice HR-Management in SMEs</b>		



	<b>Presentation and Celebration of a “Best Practice HR-Award”</b>	
10:00 – 10:15	Coffee break	
	<b>Track: Leadership</b>	<b>Track: Talent Management</b>
10:30 – 12:00	<b>Title: “How to make Management by Objectives work ”</b>  <b>Speaker:</b> <ul style="list-style-type: none"> <li>• TBD</li> </ul>	<b>Title: How to find the best talents: State-of-the-art selection methods</b>  <b>Speaker:</b> <ul style="list-style-type: none"> <li>• TBD</li> </ul>
	<b>Closing session Plenary</b>	
12:15 – 13:00	<b>Title: HR-Challenges on our way to Europe</b>	